

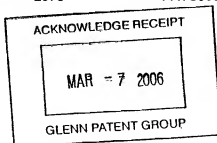


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10/541,156	06/27/2005	3623	2975	PAYS0002	33	99	10

22862
 GLENN PATENT GROUP
 3475 EDISON WAY, SUITE L
 MENLO PARK, CA 94025



CONFIRMATION NO. 6181

FILING RECEIPT



OC000000018073826

Date Mailed: 02/28/2006

Receipt is acknowledged of this regular Patent Application. It will be considered in its order and you will be notified as to the results of the examination. Be sure to provide the U.S. APPLICATION NUMBER, FILING DATE, NAME OF APPLICANT, and TITLE OF INVENTION when inquiring about this application. Fees transmitted by check or draft are subject to collection. Please verify the accuracy of the data presented on this receipt. If an error is noted on this Filing Receipt, please mail to the Commissioner for Patents P.O. Box 1450 Alexandria Va 22313-1450. Please provide a copy of this Filing Receipt with the changes noted thereon. If you received a "Notice to File Missing Parts" for this application, please submit any corrections to this Filing Receipt with your reply to the Notice. When the USPTO processes the reply to the Notice, the USPTO will generate another Filing Receipt incorporating the requested corrections (if appropriate).

Applicant(s)

Douglas Tarr, New York, NY;
 Joseph Giordano III, Bellevue, WA;

Power of Attorney: The patent practitioners associated with Customer Number 22862.

Domestic Priority data as claimed by applicant

This application is a 371 of PCT/US03/41413 12/29/2003
 which claims benefit of 60/436,809 12/27/2002

Foreign Applications

If Required, Foreign Filing License Granted: 02/15/2006

The country code and number of your priority application, to be used for filing abroad under the Paris Convention, is **US10/541,156**

Projected Publication Date: 05/25/2006

Non-Publication Request: No

Early Publication Request: No

** SMALL ENTITY **

DOCKETED

By: Ray
 Date: 3/17/06

Title

~~Surveying apparatus and method for compensation reports~~*should read :
A SURVEYING APPARATUS
AND METHODS THEREOF*

Preliminary Class

705

PROTECTING YOUR INVENTION OUTSIDE THE UNITED STATES

Since the rights granted by a U.S. patent extend only throughout the territory of the United States and have no effect in a foreign country, an inventor who wishes patent protection in another country must apply for a patent in a specific country or in regional patent offices. Applicants may wish to consider the filing of an international application under the Patent Cooperation Treaty (PCT). An international (PCT) application generally has the same effect as a regular national patent application in each PCT-member country. The PCT process **simplifies** the filing of patent applications on the same invention in member countries, but **does not result** in a grant of "an international patent" and does not eliminate the need of applicants to file additional documents and fees in countries where patent protection is desired.

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A SURVEYING APPARATUS AND METHODS THEREOF

BACKGROUND OF THE INVENTION

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FIELD OF INVENTION

The following disclosure relates generally to correlating statistical records and more particularly to correlating compensation records to unique individual profiles.

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BACKGROUND OF THE INVENTION

Today, many reports are available that allow a user to find, read, purchase, or otherwise acquire reports on worker compensation. Most often these reports indicate average pay rates by industry, job type, locale, and sometimes they report more specific information about a particular industry or job, such as bonuses, stock options, average workweek, or immigration status, among other things. To create such compensation reports two approaches are typically used. One such approach is for a human analyst to research and find a statistically valid number of individuals with like characteristics, and devise a suite of compensation reports. This process is tedious, labor intensive and often expensive. For a truly detailed report the analyst must be relied on to do substantial investigation and synthesize and apply this information to the case at hand. Compensation consultants with years of experience and resources can generally accurately profile an individual's worth in the market place. However, such an analysis is extremely specialized and out of the reach of the typical consumer. Simpler and less costly reports are available but they are generally broadly classed and offer little utility.

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Simpler and less costly reports are available but they are generally broadly classed and offer less utility. The majority of software-based analysis provides a less expensive alternative but yields correspondingly limited information. Compensation services using current computer analysis programs generally gather data using some form of questionnaire and then feed the appropriate data into a computer database or spreadsheet. Or more typically, generalized data, such as from the US Bureau of

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Application of: Tari, et al.

Title: A SURVEYING APPARATUS AND METHODS THEREOF

Express Mail No.: EV 541428336 US

Enclosed are the following:

- Certificate of Mailing (1 page); ✓
- Transmittal (2 pages, in duplicate); ✓
- Declaration and Power of Attorney (unsigned) (2 pag. ✓
- Copy of Published Application WO 2004/061740 (81 pages); ✓
- Copy of International Search Report (6 pages); ✓
- Copy of Article 19 (23 pages); ✓
- Copy of Receipt of Demand (1 page); ✓
- Copy of International Preliminary Examination Report (7 pages) ✓
- Copy of Response to International Preliminary Examination Report (25 pages) ✓
- Copy of Written Opinion (6 pages); ✓
- Response to Written Opinion (24 pages); ✓

Application No.: Unassigned ✓

Filing Date: 27 June 2005 ✓

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**TRANSMITTAL LETTER TO THE UNITED STATES
DESIGNATED/ELECTED OFFICE (DO/EO/US)
CONCERNING A SUBMISSION UNDER 35 U.S.C. 371**

ATTORNEY'S DOCKET NUMBER
PAYS002

U.S. APPLICATION NO. (if known, see 37 CFR 1.5)
Unassigned

INTERNATIONAL APPLICATION NO.
PCT/US03/1413

INTERNATIONAL FILING DATE
29 December 2003

PRIORITY DATE CLAIMED
27 December 2002

TITLE OF INVENTION
A SURVEYING APPARATUS AND METHODS THEREOF

APPLICANT(S) FOR DO/EO/US
PayScale Inc.

Applicant herewith submits to the United States Designated/Elected Office (DO/EO/US) the following items and other information:

1. ☒ This is a **FIRST** submission of items concerning a submission under 35 U.S.C. 371.
2. ☐ This is a **SECOND** or **SUBSEQUENT** submission of items concerning a submission under 35 U.S.C. 371.
3. ☐ This is an express request to begin national examination procedures (35 U.S.C. 371(f)). The submission must include items (5), (6), (9) and (21) indicated below.
4. ☐ The US has been elected (Article 31).
5. ☒ A copy of the International Application as filed (35 U.S.C. 371(c)(2))
 - a. ☐ is attached hereto (required only if not communicated by the International Bureau).
 - b. ☐ has been communicated by the International Bureau.
 - c. ☒ is not required, as the application was filed in the United States Receiving Office (RO/US).
6. ☐ An English language translation of the International Application as filed (35 U.S.C. 371(c)(2)).
 - a. ☐ is attached hereto.
 - b. ☐ has been previously submitted under 35 U.S.C. 154(d)(4).
7. ☒ Amendments to the claims of the International Application under PCT Article 19 (35 U.S.C. 371(c)(3))
 - a. ☒ are attached hereto (required only if not communicated by the International Bureau).
 - b. ☒ have been communicated by the International Bureau.
 - c. ☐ have not been made; however, the time limit for making such amendments has NOT expired.
 - d. ☐ have not been made and will not be made.
8. ☐ An English language translation of the amendments to the claims under PCT Article 19 (35 U.S.C. 371(c)(3)).
9. ☒ An oath or declaration of the inventor(s) (35 U.S.C. 371(c)(4)). -- unsigned
10. ☐ An English language translation of the annexes of the International Preliminary Examination Report under PCT Article 36 (35 U.S.C. 371(c)(5)).

Items 11 to 20 below concern document(s) or information included:

11. ☒ An Information Disclosure Statement under 37 CFR 1.97 and 1.98. Form 1449 and cited references from International Search Report
12. ☐ An assignment document for recording. A separate cover sheet in compliance with 37 CFR 3.28 and 3.31 is included.
13. ☐ A preliminary amendment.
14. ☐ An Application Data Sheet under 37 CFR 1.76.
15. ☐ A substitute specification.
16. ☐ A power of attorney and/or change of address letter.
17. ☐ A computer-readable form of the sequence listing in accordance with PCT Rule 13ter.2 and 37 CFR 1.821-1.825.
18. ☐ A second copy of the published International Application under 35 U.S.C. 154(d)(4).
19. ☐ A second copy of the English language translation of the international application under 35 U.S.C. 154(d)(4).
20. ☒ Other items or information:

Copy of International Search Report, Copy of Article 19, Copy of Receipt of Demand, Copy of International Preliminary Examination Report, Copy of Response to International Preliminary Examination Report, Copy of Written Opinion and Copy of Response to Written Opinion

This collection of information is required by 37 CFR 1.414 and 1.491-1.492. The information is required to obtain or retain a benefit by the public, which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.11 and 1.14. This collection is estimated to take 15 minutes to complete, including gathering information, preparing, and submitting the completed form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Mail Stop PCT, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.